University Report on SDG 5



5 GENDER EQUALITY





Table of Contents

SDG5: GENDER EQUALITY	3
Empowering Women through Education:	3
Equal Access to Resources:	3
Creating a Supportive Environment:	3
Empowering Female Faculty and Staff:	3
Raising Awareness through Workshops and Seminars:	3
Support for Gender-Based Research:	4
Collaboration with Gender Organizations:	4
5.3 Access measures	4
5.3.2 Does your university as a body have a policy (e.g. an Access and Participation plan) addressing women's applications, acceptance/entry, and participation at the university?	4
University Studies Center for Girls	4
Deanship of Admission and Registration	5
Admissions Department	6
Admission Bulletin for the academic year 1445 AH	7
Department of Female Student Affairs	7
Receiving the New Female Students for the Semester (351)	7
Female Distinction Congratulation	8
Admission Conditions	9
9 thousand students apply for postgraduate programs for the next academic year	10
Under the patronage of the consort of His Highness the Prince of Qassim, the university celebrate the 15th batch of graduates	
The university announces the opening of admission and registration for high school graduates	11
Opening the door for admission and registration for high school graduates	11
The university announces the opening of admission to the bachelor and diploma stages for male a female students and scholarship students.	
Applying for the same conditions for both genders	12
University President: Forming a higher student committee to consider the needs of male and fem- students	
Dates of the written test for applicants for a teaching assistant position at Qassim University for the academic year 1438/1439 AH	
After fulfilling the conditions out of more than 26,000 applicants, 14,800 male and female student in various disciplines will be accepted for the next year at the university	
The university announces its need to fill a position "re-elected" of both sexes in several disciplines its colleges for the academic year 1441 H	
"Remote" training courses for university employees as part of the "Develop Your Skills" initiative	13

Qassim University

Sustainable Development Goals

Criterion 3: teaching and learning	14
Students Deanship	14
Strategic Plan	14
References	15

SDG5: GENDER EQUALITY

Qassim University's Pursuit of SDG 5: Promoting Gender Equality and Addressing Gender Discrimination

Sustainable Development Goal 5 (SDG 5) focuses on achieving gender equality and empowering all women and girls. In Saudi Arabia, addressing gender discrimination and promoting gender equality is a vital step toward creating a more inclusive and equitable society. Qassim University recognizes the importance of SDG 5 and has undertaken significant efforts to promote gender equality within its campus community and beyond.

Empowering Women through Education:

Qassim University's commitment to SDG 5 is evident through its dedication to empowering women through education. The university offers a range of educational opportunities across various disciplines, enabling women to access quality education and pursue their academic and professional aspirations.

Equal Access to Resources:

The university ensures that both male and female students have equal access to educational resources, facilities, and opportunities. Qassim University actively works to eliminate any gender-based barriers that may hinder female students from fully participating in academic and extracurricular activities.

Creating a Supportive Environment:

Qassim University is committed to fostering a supportive and inclusive environment that encourages women to excel academically and professionally. The university promotes an atmosphere of respect, understanding, and cooperation, where gender discrimination and stereotypes are challenged.

Empowering Female Faculty and Staff:

The university's commitment to gender equality extends to its female faculty and staff members. Qassim University provides opportunities for professional development, leadership training, and mentorship to empower women in academic and administrative roles, promoting their career advancement and contributions to the institution.

Gender-Sensitive Curriculum and Research:

Qassim University integrates a gender-sensitive approach into its curriculum and research initiatives. The university encourages the exploration of gender-related issues and their impact on various fields of study. By incorporating gender perspectives, the university fosters a deeper understanding of societal dynamics and challenges.

Raising Awareness through Workshops and Seminars:

The university organizes workshops, seminars, and awareness campaigns that address gender equality, discrimination, and related topics. These events promote open dialogue, critical thinking, and informed discussions among students, faculty, and the broader community.

Support for Gender-Based Research:

Qassim University supports research projects that focus on gender-related topics, including social norms, gender roles, and discrimination. By encouraging research on these subjects, the university contributes to a greater understanding of gender dynamics and societal change.

Collaboration with Gender Organizations:

The university collaborates with gender-focused organizations and advocacy groups to collectively address gender equality challenges. These partnerships facilitate knowledge exchange, best practices sharing, and joint initiatives that contribute to creating a more gender-inclusive environment.

Qassim University's commitment to SDG 5 is evident through its multifaceted efforts to promote gender equality and address gender discrimination. By empowering women through education, creating an inclusive environment, supporting female faculty and staff, integrating gender-sensitive perspectives, raising awareness, and collaborating with relevant organizations, the university plays a vital role in advancing gender equality in Saudi Arabia. Through its dedication, Qassim University contributes to creating a more just and equitable society where women and men can thrive and contribute equally to societal development.

5.3 Access measures

Qassim University has been putting female empowerment at the forefront. The plan includes increasing women's labor force participation in different sectors including the underrepresented ones. QU is playing a vital role to achieve a cohesive method of equality between the men and women of society in various specializations.

5.3.2 Does your university as a body have a policy (e.g. an Access and Participation plan) addressing women's applications, acceptance/entry, and participation at the university?

University Studies Center for Girls

https://csfs.qu.edu.sa/content/p/2 [1]

Dean's Message

In the name of God the most Merciful, the most Compassionate

And with it we seek help

Praise be to Allah who taught with the pen and taught man what he did not know, and peace and blessings be upon the most honorable of the messengers of our Prophet Muhammad and on his family and companions.

Qassim University seeks to provide advanced and accredited university education to prepare integrated competencies that meet the needs of the labor market and provide community services and distinguished applied research, in a way that elevates the local community and contributes to

building a knowledge economy, using the latest administrative, technical and information methods, activating national and international partnership and developing the university's resources. The Center for University Studies for Female Students seeks to contribute to an active role in achieving the vision, mission and objectives of the university, and the center is supervised by His Excellency the Vice President for Educational Affairs, Prof. Dr. Ahmed Al-Tami. The female sections enjoy the generous support of the university leadership, represented by His Excellency the President of the University and its vice presidents, to provide an educational environment that stimulates learning and creativity.

The center includes seven colleges in addition to the Deanship of Educational Services. These colleges are the College of Medicine, the College of Dentistry, the College of Pharmacy, the College of Applied Medical Sciences, the College of Nursing, the College of Computer and the College of Business. It also includes the Vice Deanship of Admission and Registration for Female Sections and the Vice Deanship of Student Affairs for Female Student Activities. The center coordinates between these colleges and those deanships.

This website was established to be a bridge of communication and contribute to the employment of technology to provide the desired communication between the Deanship of the Center and faculty members, employees and those interested in following the news of the Center and we seek to provide services through it to students and affiliates. We welcome you to this site, looking forward to your suggestions and observations in order to achieve the vision and mission of Qassim University, and I ask God to achieve this site its goal and to guide us to what he loves and pleases him and to help us serve religion and then the country.

Deanship of Admission and Registration

https://reg.qu.edu.sa/content/p/3 [2]

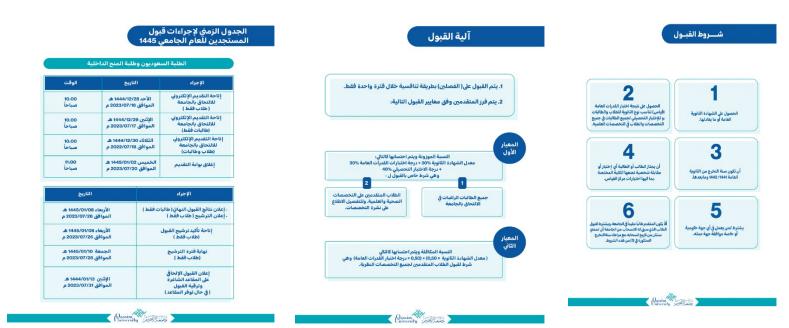
Deanship Mission

To facilitate and simplify the student's admission and registration procedures at Qassim University, using advanced technology, with full commitment to the accuracy and privacy of the student's academic information. We are also keen to increase the student's awareness of his academic status, academic affairs and related regulations and regulations, and enable him to follow up on them and inform him of them whenever he wants through electronic self-service.

Deanship Logo

Fair dealing. Ease of service. Accuracy in achievement





Admissions Department

https://reg.qu.edu.sa/content/p/11 [3]

Tasks of the Admission Department at the Deanship of Admission and Registration

- Opening the electronic application period for male and female students
- Electronic screening of applicants and giving students a nomination for admission to deliver the required papers to the mail in a certain period of time, and the submission of students' admission is sorted directly without submitting the student's papers.
- Issuing special university numbers for each student.
- Issuing electronic cards within the student page for all new university students.
- Receiving the transfer of male and female students from other universities to the various faculties of the university.
- Receiving the applications of visiting students from other universities and transferring them
 to the concerned colleges for approval, and after approval from the college side, the visiting
 student is given a new university number.
- Amending the names of some students who have been amended by official letters by the Civil Status.
- Transferring students who are struggling academically in a bachelor's degree to the qualifying program based on the approval of the Vice Rector.
- Accepting prison students attached to letters from the prison administration in the colleges specified for them in the university system.
- Approving the admission of students affiliated with the Association for Visual Impairment as well as the Association of both of us in the specified colleges.
- Preparing an admission bulletin for each academic year.
- Preparing special letters for colleges with the required numbers of male and female students expected to be accepted for each college.
- Preparing special letters for the education departments in the region to request the number of male and female students expected to graduate to apply to the university.

- Solve the problems of accepting students who have not been issued university numbers.
- Solving admission problems for male and female students graduating from other regions.

Admission Bulletin for the academic year 1445 AH https://reg.qu.edu.sa/content/p/327 [4]

Dear applicant for admission to Qassim University for the academic year 1445 A

We are happy for you as a new student and we hope that you will be among the students of our prestigious university.

Believing in the importance of your academic awareness from the beginning of your consultation with us at the university, we have prepared for you all the information that interests you about admission and the specializations available at the university, the admission mechanism and the mechanism for determining the path in the preparatory year after completing the joint track, as well as housing in the targeted colleges for the preparatory year after passing the health or scientific track, and other things that you will find in this bulletin.

Department of Female Student Affairs

https://reg.qu.edu.sa/content/p/21 [5]

The female section in the Deanship of Admission and Registration follows twenty colleges for girls at the level of Qassim University, and the department includes many sub-sections:

- Department of Administrative Affairs.
- Department of Administrative Communications.
- Development and Quality Department.
- Registration section.
- Files section.
- Development and Training Department.
- Department of Public Relations and Media.
- Student Services Department.
- Rewards section.

Each department has multiple tasks that combine in one goal, which is to serve the student and facilitate all the obstacles she faces, starting from her registration at the university until her graduation.

Receiving the New Female Students for the Semester (351)

https://csfs.qu.edu.sa/content/news/38 [6]

The Acting Dean of the University Studies Center for Female Students, Dr. Awatef bint Ali Al-Saif, sponsored on Thursday, 16/11/1435 AH, the ceremony of developments in the lobby of the center, and the ceremony was attended by the Vice Dean of Admission and Registration, Dr. Munira Al-Abdan, the Vice Dean of the College of Business, Ms. Sarah Al-Dosari, the Vice Dean of Administrative Affairs of the College of Business, Ms. Fawzia Al-Debian, faculty members and new students (preparatory term)



The ceremony began with the speech of the Acting Dean of the Center, where she welcomed the new students and showed them the policy followed by the university and urged the new students to work hard and take advantage of the capabilities and services available at the university and to adhere to public morals, praying to God Almighty for them success and success in their educational career.

The Vice Dean of Admission and Registration addressed a speech to the students, where she gave an overview of the mission of the Deanship of Admission and Registration in providing adequate information about the university, its colleges, specializations and admission requirements, and informing the student of the necessary rules and regulations that she needs during her academic career, such as the study system, tests, rewards, and others.

The Vice Dean of the College of Business introduced the students to the College of Business and its departments and urged them to persevere in their educational achievement.

At the end of the ceremony, brochures were distributed to introduce the university and information to help new students reach what they need at the beginning of their university career.

Female Distinction Congratulation

https://twitter.com/ahmaldawood/status/1663892197857456128 [7]

I congratulate our female students for this distinction, praying to God for them and for all جامعه _ القصيم# students to succeed in their scientific and practical career.



آلية القبول

Admission Conditions

https://reg.qu.edu.sa/content/p/24/3839 [8]

شــروط القبول

Dear Applicant for Admission to Qassim University for the Academic Year 1444 AH

We are happy for you as a new student and we hope that you will be among the students of our prestigious university.

Believing in the importance of your academic awareness from the beginning of your consultation with us at the university, we have prepared for you all the information that interests you about admission and the specialties available at the university, the mechanism of admission and the mechanism of determining the path in the preparatory year after the completion of the joint track, as well as housing in the targeted colleges for the preparatory year after passing the health or scientific track, and other things you will find in this bulletin.

1. يتم القبول للفصول الثلاثة بطريقة تنافسية خلال فترة واحدة فقط. 2. يتم فرز المتقدمين وفق معايير القبول التالية: الحصول على الشهادة الثانوية العامة أو ما يعادلها. 1 المعتار الأول 2 الحصول على نتيجة اختبار القدرات العامة (قياس) تناسب نوع الثانوية للطلاب والطالبات ، و للإختبار التحصيلي للطالبات في جميع التخصصات والطلاب في التخصصات العلمية. النسبة الموزونة ويتم احتسابها كالتالي معدل الشهادة الثانوية %30 + درجة اختبارات القدرات العامة «30% - درجة الاختبار التحصيلي «40 وهي شرط خاص بالقبول في : أن تكون سنة التخرج من الثانوية العامة 1449/ 1440 3 2 1 ومابعدها. الطلاب الراغبين الالتحاق بالى التحضيرية وكلية الزراعة والطب جميع الطالبات الراغبات الالتحاق ُ البيطريُ وكلِّية العلوم والكليات التطبيقية. بالحامعة. أن يجتاز الطالب أو الطالبة أي امتحان أو مقابلة شخصية تضعها الكلية المختصة، بما فيها اختبارات مركز القياس. 4 يشترط لمن يعمل في أي جهة حكومية أو خاصة موافقة جهة عمله، المعتار 5 الثاني النسبة المكافئة ويتم احتسابها كالتالي السبة المحمد ويتم احتسابها كاناني (معدل الشهادة الثانوية × 0,50) + (0,50 × درجة اختبار القدرات العامة) وهي ر معدل الشهادة التانوية + كانهان + بحرية بالأخراب العدرات العامية في رقم (2) من شرط لقبول الطلاب المتقدمين لجميع الكليات ماعدا المشار اليها في رقم (2) من المعيار الأول . 6 أن ألا يكون مفصولًا من جامعة القصيم أو أي جامعة أخرى فصلًا تأديبياً.





ملاحظات هامة للقبول

9 thousand students apply for postgraduate programs for the next academic year

https://www.qu.edu.sa/content/news/829 [9]

Enable those wishing to apply for it to complete the registration process through easy and accessible steps for everyone, which provided a full opportunity for all these numbers of male and female students to register and submit the required acceptance papers, noting that the deanship had raised its levels of readiness and preparedness to face any emergency that might hinder its work. Or cause depriving any of those wishing to apply from completing the registration steps.



<u>Under the patronage of the consort of His Highness the</u> <u>Prince of Qassim, the university celebrates the 15th</u> batch of graduates

https://www.qu.edu.sa/content/news/833 [10]

Today, Tuesday, the university will celebrate this year's graduates from various scientific, literary, and medical specializations from Buraidah Colleges and the University Studies Center for Female Students, in a ceremony held under the patronage of HRH Princess Abeer Al-Mandel, wife of His Highness the Governor of Qassim Region, in the university's main lobby in Al-Maida.

For her part, Dr. Awatef Al-Saif, Dean of the University Studies Center and Head of the Organizing Committee for the Students' Graduation Ceremony, said that the number of female graduates expected to graduate this year from the colleges of Buraidah and the Colleges of the University Studies Center is 1,786 female students. Science and knowledge for the labor market and the service of religion and the homeland.

The university announces the opening of admission and registration for high school graduates

https://www.qu.edu.sa/content/news/896 [11]

The university announced the opening of admission and registration for male and female high school graduates who wish to enroll in one of its colleges for the new academic year 1439/1440 AH, for the undergraduate stage, starting from tomorrow, Monday, corresponding to 10/11/1439 AH, until Saturday, October 16, 1439, AH, via the website. The electronic university, where the university made available all the information about the application to the various faculties and the method of registration and admission through its website.

Opening the door for admission and registration for high school graduates

https://www.qu.edu.sa/content/news/1292 [12]

The university announced the opening of admission and registration for male and female high school graduates who wish to enroll in one of its colleges for the bachelor's stage, from Saudis and non-Saudis (internal scholarship students) for the new academic year 1441 AH, starting from noon on Monday, corresponding to 14/10/1440 AH. And until ten in the morning on Sunday 20/10/1440 AH for all faculties and specializations at the university, as it will be available through the university's electronic portal during this period.

The university announces the opening of admission to the bachelor and diploma stages for male and female students and scholarship students.

https://www.qu.edu.sa/content/news/2784 [13]

The university, represented by the Deanship of Admission and Registration, announced the opening of admission to the undergraduate and diploma stages for male and female students and internal scholarship students for the academic year 1444 AH, through the electronic portal, where those wishing to apply can know the available specializations, admission requirements, and the application mechanism by looking at the admission bulletin that comes In line with the decisions of the University Affairs Council to achieve the needs of the labor market and increasing the opportunities for graduates in employment via the link: https://reg.qu.edu.sa/content/p/327 for male and female student, and to view the admission bulletin for internal scholarships for non-Saudis via the link https://reg.q.edu.sa/content/p/330

Applying for the same conditions for both genders

<u>University President: Forming a higher student</u> <u>committee to consider the needs of male and female</u> students

https://www.qu.edu.sa/content/news/367 [14]

The idea of the committee is that each college nominates a male and female student who represents it in the committee's membership. Their main task is to transfer everything related to the affairs of male and female students to the Higher Committee to consider their requests, respond to them, and achieve the services they need." The Closed Voice Circle" was attended by the university's vice-deputies, where he listened to their demands and needs, and promised to stand on the center, address problems, and amend notes, stressing that the stage requires everyone's solidarity and teamwork as one team to advance the university at all levels.

Dates of the written test for applicants for a teaching assistant position at Qassim University for the academic

year 1438/1439 AH

https://www.qu.edu.sa/content/news/797 [15]

The University Vice Presidency for Postgraduate Studies and Scientific Research at Qassim University announces to all applicants via the website for the position of (demonstrator), which was previously announced for the first semester of the academic year 1438/1439 AH.





After fulfilling the conditions out of more than 26,000 applicants, 14,800 male and female students in various disciplines will be accepted for the next year at the university.

https://www.qu.edu.sa/content/news/1314 [16]

The Deanship of Admission and Registration at the university announced the acceptance of 14,800 thousand male and female students to join the university in the next academic year 1441 AH, after the completion of the screening process and their fulfillment of the admission requirements among more than 26 thousand male and female applicants. For male students and 62 majors for female students, to study in all of the university's 38 faculties in 21 headquarters in the various governorates of the region.

The university announces its need to fill a position "reelected" of both sexes in several disciplines in its colleges for the academic year 1441 H

https://qu.edu.sa/content/news/1663 [17]

The University announces the availability of several vacancies in various disciplines called "Ma'ad" in several university colleges for both sexes, to fill them with national competencies qualified scientifically and practically, in 37 disciplines, where applications for these positions will begin from next Sunday, 18 February 1441, until Sunday, May 3, 1441, H, through the link: https://registration.qu.edu.sa/profile/login.

"Remote" training courses for university employees as part of the "Develop Your Skills" initiative

https://qu.edu.sa/content/news/1832 [18]

Registration in these programs is available following the announcement of their establishment, through the website of the Leadership and http://www.cudd.qu.edu.sa/default.aspx Development Centre, with a minimum of 15 trainees for the course, a maximum of 70 trainees, attributed to and affiliated only, and the trainee is entitled only to register for only two of these training programs during the summer period, with online courses provided through Blackboard Collaborate or Zoom or one of the university-approved systems, and courses are available to faculty members. The staff of both sexes (men and women) may be involved according to the numbers registered, and the trainee who is accepted is provided with the course link or entry mechanism after the registration is completed after the registration has been approved for each program.

Criterion 3: teaching and learning

https://qa.qu.edu.sa/files/shares/handbooks/Student%20Manual.pdf [19]

The learning outcomes of the program are formulated to indicate the student's knowledge, information, abilities, skills and values upon graduation, and the learning outcomes of the course are formulated to show the knowledge, information, abilities, skills and values gained by the end of the course.

Students' learning outcomes should be clearly defined and in line with the Saudi Qualifications, Framework (formerly the National Qualifications Framework) and the requirements of work or professional practice. The quality of education and the effectiveness of programs are assessed by assessing student performance, surveying graduates and employers, and using feedback from those parties as a basis for future development plans.

If the program has a male and female section, the quality standards and learning resources should be the same, and calendars should include separate data for each department. Provide a description of the quality assurance response procedures used to verify that the regulatory framework and arrangements for verifying that teaching and learning are working properly (for example, if measures are taken to verify student achievement levels against appropriate external references, state what were the results of these actions.

Students Deanship

https://dsa.qu.edu.sa/files/shares/PDF/QU-1-40%20Pages.pdf [20]

- 13000 female students participate in the cultural activities while 12000 male students did
- 98 female students participate in the research department while 58 male students did

ثقافية	أنشطة ثقافية	
طالبات	طلاب	
13000	12000	

البحوث الطلابية		
طالبات	طلاب	
98	58	

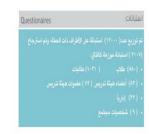
Strategic Plan

https://dsa.qu.edu.sa/files/shares/PDF/QU-1-40%20Pages.pdf [20]

- The university undergoes 6 workshops of 322 attendees including 118 female students and 75 males
- Besides that, 12000 questionaries were spread in the university on students, staff, employees and social personalities. 1031 female students complete the questionnaire, where 880 male students did.



تب إعداد الخطبة الإمستراتيجية للعمادة بنداء عبل مشباركات للعريد من الأطبراف ذات الصلبة (الإدارة العليبا الجامعية، أوليماء أسور وأعضاء من الجتميع، أعضاء وعضوات هيشة التتريس، طلاب وطالبات، إدارين وموظفين)، وقد تم تطيل بينات ورش العمل والاستيانات بالإضافة إلى تطيل للقارفة للرجعية والبينات الثانوية للعمادة.





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