

### 5.3.4 Does your university as a body encourage applications by women in subjects where they are underrepresented?

**Qassim university shows efforts to empower women in fields in which they are under-represented including driving cars in the KSA**

#### The University Plans to Organize the «Saudi Women and Leadership of Change Conference» and invites researchers to participate

<https://qu.edu.sa/content/news/1241> [1]

The University, represented by the Vice Rectorate for Female Student Affairs, intends to organize a conference to support the role of Saudi women in achieving Vision 2030 socially, politically and economically, under the title "Saudi Women and Leading Change. Determination and leadership", in the period from 10 to 11/2/1441 AH, with the aim of highlighting the challenges facing Saudi women in the decision-making position, developing awareness of women's issues in their personal, social and economic aspects, as well as achieving a balanced vision of women's issues in the media.



Where the reception of applications for participation begins on 30/10/1440 AH, corresponding to 23/6/2019 AD through the website: <https://events.qu>.

[edu.sa/swls/](https://events.qu.edu.sa/swls/) This conference

comes out of the University's keenness to show the leading role of women in the Kingdom of Saudi Arabia, through its research and scientific papers, based on the interest of the Islamic religion in women and their rights in all areas of life, and in light of the great care that the Kingdom attaches to women and their affairs, and the doors of leadership provided to them to highlight their successes in various fields.

The conference discusses three axes; the first axis deals with Saudi women and decision-making, through Saudi women and the concept of empowerment, women in leadership positions, psychological and social balance of women and its impact on their leadership role, the second axis deals with Saudi women and the economy, through economic opportunities for women under Vision 2030, Saudi women's initiatives and their impact on investment competition, and the successes and achievements of women, and the third axis deals with the media and Saudi women, and discusses the role of the media in highlighting the status of women To achieve Vision 2030, the role of the media in supporting Saudi women's issues, in addition to the mental image reflected by the media about Saudi women.

The Scientific Committee of the Conference also announced the rules of participation, namely: that the researcher submit a brief curriculum vitae, and that the research should be within the themes of the conference, while adhering to the controls of scientific research, and that the research should not be published or submitted for publication, and the research should not be less than (20) pages and not more than (35) pages, with the adoption of a font (Arabic Traditional) size (16) for the research submitted in WORD format.

**مؤتمر المرأة السعودية  
وقيادة التغيير**  
Saudi Women & Leading Change Conference

**الأهداف**

- دعم دور المرأة السعودية لتحقيق رؤية ٢٠٣٠ اجتماعياً وسياسياً واقتصادياً.
- تسلط الضوء على التحديات التي تواجه المرأة السعودية في مواقع صنع القرار.
- تنمية الوعي بقضايا المرأة في جوانبها الشخصية والاجتماعية والاقتصادية.
- تحقيق الرؤية المتوازنة لقضايا المرأة في وسائل الإعلام.

**المحاور**

- المرأة السعودية وصناعة القرار.
- المرأة السعودية والاقتصاد.
- الإعلام والمرأة السعودية.

**ضوابط وشروط المشاركة في المؤتمر:**

- أن يقدم الباحث سيرة ذاتية موجزة .
- أن يكون البحث ضمن محاور المؤتمر مع الالتزام بضوابط البحث العلمي .
- ألا يكون البحث منشوراً أو مقمداً للنشر .
- أن يقدم المشارك ملخصاً للبحث في حدود (٢٥٠) كلمة شاملاً عنوان البحث .
- ألا يقل البحث عن (٢٠) صفحة ولا يزيد عن (٣٥) صفحة .
- اعتماد خط ( Traditional Arabic ) بحجم (١٦) للبحوث المقدمة بصيغة WORD .
- آخر موعد لإستقبال ملخصات البحوث ١٤٤٠/٩/١٥ هـ الموافق ٢٠١٩/٥/٢٠ م .

**الفعاليات المصاحبة للمؤتمر  
معرض ، ورش عمل**

## [Equipping "5655" parking spaces at the university to receive female students' cars](https://qu.edu.sa/content/news/713)

<https://qu.edu.sa/content/news/713> [2]

The Projects Department at the University has completed its preparations to receive the cars of female students in the University City of "Al-Melida", where about (5655) parking spaces were equipped, as part of the university's efforts that followed the decision to allow women to drive, which is scheduled to be implemented on 10/10/1439 AH.

The Projects Department continues its field study of the sites of the rest of the faculties of the Women's University in the governorates, in order to equip parking spaces in each of them in proportion to the number of female students in each governorate in the region, where the Department is currently studying the site of the complex of colleges of science and society in the governorates of Onaiza, Comet, Badaiya and Al-Bukairiyah, in addition to the complex of colleges of Al-Rass and the areas of Tariya, Nabhaniya, Aqla Al-Saqour and Dhuriya, and the colleges of the city of Buraidah, in addition to equipping a classroom under construction in Al-Asyah, where the final vision of specialists was raised to approve the project plans and then Commencement of implementation.

It is worth mentioning that His Excellency Prof. Dr. Abdulrahman bin Hamad Al-Dawood, Rector of the University, has reacted directly to the Supreme Order of the Custodian of the Two Holy Mosques King Salman bin Abdulaziz, issued four months ago on the 6th of Muharram last year, to allow women to drive in accordance with the Sharia and regulatory controls, where he directed His Excellency

immediately after the issuance of the Supreme Order to replan the positions of female colleges in all women's colleges at the University.

**Moreover, QU develops women's skills and capabilities and increase their participation in fields that achieve vision 2030**

## Emphasizing the activation of the employment strategy in the Kingdom and giving priority to females

<https://qu.edu.sa/content/news/272> [3]

The workshop on measuring the unemployment rate at Qassim University concludes its activities:  
\* Emphasis on activating the employment strategy in the Kingdom and giving females priority \*  
Limiting the General Statistics Authority in official statistics and launching a long-term plan  
Media Center: Participants recommended a workshop to measure the unemployment rate organized by Qassim University represented by the Faculty of Economics and Administration last Wednesday under the title "Measuring the unemployment rate: economic and social importance" under the patronage of His Excellency the Rector of the University, Prof. Dr. Khalid bin Abdulrahman Al-Hammoudi In the presence of the Vice Chancellor, Prof. Dr. Ibrahim bin Saleh Al-Omar, with the participation of a group of specialists who recommended a number of important recommendations represented in the importance of

Reducing the gap between official bodies and private sector institutions to create integrated statistics on supply and demand to enable citizens to work

In addition to the need to emphasize the activation of the employment strategy in the Kingdom of Saudi Arabia by emphasizing the achievement of special strategic objectives and working to create real job opportunities.

The participants also stressed the importance of developing a long-term plan for the workforce that attempts to link the outputs of educational and training systems with the needs of the labor market in the Kingdom within the framework of a development plan that achieves alignment between education and training policies and policies of Saudization, while activating the National Observatory of Statistics in order to create a wide database, provided that the General Statistics and Information Authority becomes the official body in issuing official data on the labor market.

Priority should be given to the female category in the areas of employment and labour market needs, with the need to enact regulatory legislation.

As well as raising the awareness of community members about the concept of unemployment and how to answer the questions contained in the labor force surveys with emphasis on changing their cultures in the positive perception of the value of work, in addition to paying attention to small and medium enterprises and their role in creating new jobs with the search for the establishment of development companies that provide new job opportunities, and finding economic visions that take into account the structure of the labor market and its locality in each region, and working to qualify the human element and make it able to innovate in order for the Saudi economy to become competitive, calling on the Ministry of Labor to coordinate With the Council of Economy and Development to emphasize that unemployment solutions will only be achieved through concerted efforts with some other official bodies, especially the Ministry of Commerce and Industry by developing advanced industries, electronics and advanced services, and working to find a kind of

partnership between academic institutions, the private sector and government institutions in the implementation of scientific studies and research in labor market issues in the Kingdom.

The workshop opened with a speech by Dr. Ali Al-Noodle, Vice Dean of the College of Economics and Administration for Graduate Studies and Scientific Research, in which he thanked His Excellency the Rector for sponsoring this workshop and the Vice-Rectors of the University with participation and brothers involved in the success of the effectiveness of this workshop, stressing that based on the mission and values of the University, its role does not stop at the graduation of students only, but goes beyond it to work on participation with other parties in employing a segment dear to the hearts of all, pointing out that the University has always been interested in this matter and Give him a special priority, pointing out that the workshop comes in response to the mission of the university represented by the Faculty of Economics and Administration.

It is worth mentioning that the first session was entitled "Unemployment: Concept, Reality and Challenges: An Analytical Study in the Kingdom (2010-2014)" chaired by Dr. Abdullah Al-Baridi, Professor at the Department of Business Administration at the Faculty of Economics and Management, and was addressed by Dr. Ihsan Bou Haleika, an economist and former member of the Shura Council, and Dr. Mutassim Abdul Mawla, Associate Professor at the Department of Economics and Finance at the Faculty of Economics and Management. The second session was entitled "Indicators of Unemployment Rates: Reliability and Appropriateness", chaired by Dr. Ahmed Saleh Al-Tuwaijri, Professor of Marketing at Buraidah Technical College, and was addressed by Mohammed Fahad Al-Issa, Director of the Ministry's branch at the Labor Office in Qassim, Mr. Turki Hamad Al-Quraini from the Department of Statistics and Information and Engineer Burgess Al-Burjas, Advisor on Economic Issues. The third session was entitled "Future Directions to Address Unemployment and Challenges" and was moderated by Mr. Mohammed Abdullah Al-Kabeer, and was addressed by Mr. Saleh Al-Humaidan, Chairman of the Committee of the Chamber of Commerce in Eastern Province, and Mr. Ali bin Saleh Al-Jebali, Assistant Secretary-General for Executive Affairs at the Chamber of Commerce and Industry.

## [The University Celebrates its Employees on International Women's Day with Several Events](https://qu.edu.sa/content/news/2514)

<https://qu.edu.sa/content/news/2514> [4]



تقيم جامعة القصيم ممثلة بنادي تحقيق رؤية 2030  
بعمادة شؤون الطلاب لقاء بمناسبة  
اليوم العالمي للمرأة بعنوان



## ريادة المرأة السعودية

### المتحدثات

الطالبة: هاجر بنت سليم الحربي  
عضو نادي تحقيق رؤية 2030 الطلابي



د. أبرار بنت صالح النفيسة  
وكيلة عمادة شؤون الطلاب للأنشطة الطلابية



د. أشواق بنت صالح الشريدة  
عميدة كلية التأهيل الطبي



Within the framework of its activation of International Women's Day, the university celebrated its female staff, to express the appreciation of the university in all its components for the great role played by women within the university as partners in development and development alongside men, as the university includes among its sides more than 200 leaders who manage faculties, deanships, departments and departments of the university, 1577 faculty members, 1194 administrative staff, as well as 10 members of the university council, in addition to more than 40 thousand students in various stages of study (bachelor - diploma - Master - PhD).

On this occasion, the university, represented by the Vision 2030 Realization Club, at the Deanship of Student Affairs, held on Monday evening, an educational meeting entitled "Saudi Women's Leadership", presented "remotely" by Dr. Ashwaq bint Saleh Al-Shuraida, Dean of the Faculty of Medical Rehabilitation, and student Hajar bint Salim Al-Harbi, member of the Vision 2030 Realization Club, and the meeting was moderated by student Shahd Abdul Rahman Al-Mazyad.

The meeting discussed the role of the Kingdom's Vision 2030 in empowering women, the stage of women's empowerment in light of the historical gains they obtained during the reign of the Custodian of the Two Holy Mosques King Salman bin Abdulaziz, women's leadership platforms and power and access programs, in addition to the role of women in entrepreneurship and women's entrepreneurship in the past and now.

For her part, Dr. Ashwaq Al-Sherida spoke about the role of women in building society, and that women are the basis of the formation and development of society, and the most important pillars of the family and its construction, stressing that women are half of society but the whole society, and in the labor market, politics, medicine and finally volunteer work, in addition to the role of women in the family and education and their importance in the home and the containment of children.

The student Hajar Al-Harbi also stressed the role of university students in volunteer work and activities inside and outside the university, and the distinctive and positive impact this has on the university community and the outside community, adding that women have a great role in achieving the Kingdom's Vision 2030, which is based on three main pillars, including: "A vibrant society - a thriving economy - an ambitious homeland," stressing that women's community participation is a key part in the development of a vibrant society.

In turn, the Community Service Unit at the Faculty of Agriculture and Veterinary Medicine at the University, represented by the Department of Food Science and Human Nutrition (Female Section), held on Monday a remote awareness event within the framework of the activation of International Women's Day entitled "Your Health and Beauty in Your Food" with the participation of a number of specialists.

## Program for finding Jobs for the Students(males/female)

<https://qa.qu.edu.sa/files/shares/handbooks/Student%20Manual.pdf> [5]

This program aims to:

1. Providing students with the opportunity to demonstrate their inherent talents and to acquire practical skills through their practice and responsibility and increase their self-confidence.
2. Providing opportunities for students to earn a financial income to overcome the financial problems that hinder the completion of university studies due to the interruption of the university reward to help him continue his education or the existence of financial obligations that require the provision of other income. The Department has prepared an information leaflet for this program.

Rector of the University: Saudi women have an important role in the renaissance of the Kingdom. And the decision of women driving in addition to their rights

## On a total area of 30,000 square meters.. A university-owned institution that establishes and operates a women's driving school

<https://qu.edu.sa/content/news/959> [6]

As part of its contribution to solving many of the obstacles faced by women in order to learn to drive, the university continues to carry out construction work to establish a driving school for women within the university city of Al-Meida, within the framework of the plan set and the specified timings, where the design was completed, the introduction of a brochure of the conditions and specifications of construction, and the design of training fields to mimic the best international practices to qualify female driving trainees.

His Excellency Prof. Dr. Abdulrahman bin Hamad Al-Daoud, Rector of Qassim University, directed the establishment of a university-owned institution that establishes, operates and manages a driving school for women, following the signing of an agreement between the university and the Kingdom's Traffic Department to establish the school.

This step comes within the University's efforts to achieve the fourth strategic goal, which is to serve issues related to women and the family, because of its positive social and economic results, especially since this service will contribute to achieving ease of movement and mobility for women, to reach their work or place of education.

The General Supervisor of the Establishment of the Driving School, Dr. Majid Al-Anzi, confirmed that the agreement with the Traffic Department provided for the establishment of the school and its operation within 6 months, where work is under way to establish the building with a total area of 1800 meters, and the designs of the training fields, which are estimated at about 30,000 square meters and contain 18 traffic skills, have been completed.

Al-Enazi pointed out that the school will be provided with the best driving simulators dedicated to simulating the traffic driving experience, where simulation lessons will be provided using a device that simulates the driving of the real car, and consists of all the parts that make up it inside the car such as the driver's seat, steering wheel, control panel, power key, and seat belt and surrounds the passenger with screens that display interactive virtual reality that simulates a large number of scenarios that the driver may be exposed to under conditions Different air and geography and the device gives its instructions to the passenger interactively and shows the commander the mistakes he has made.

Al-Enazi added that the location of the school was chosen to be on campus in order to take advantage of the internal roads of the campus and use them in the future to train trainees in a safe environment, as the university intends to attract certified driving trainers from official bodies to practice the activity in order to provide the best services to the trainees, where the university emphasizes its keenness to apply the best international specifications for driving schools and provide distinctive and accredited training programs.

[Rector of Qassim University: Saudi women have an important role in the renaissance of the Kingdom. And the decision of women driving in addition to their rights](https://qu.edu.sa/content/news/591)  
<https://qu.edu.sa/content/news/591> [7]

His Excellency Prof. Dr. Abdulrahman bin Hamad Al-Daoud, Rector of Qassim University, praised the decision of the Custodian of the Two Holy Mosques King Salman bin Abdul Aziz - may Allah protect him - on Tuesday, to apply the provisions of the Traffic Law and its Executive Regulations, including the issuance of driving licenses for males and females alike, taking into account the Sharia controls stipulated by our true Islamic religion, where the decree specified several conditions that must be met to allow women in the Kingdom to drive.

Al-Daoud stressed that the decision came to remove many of the obstacles faced by women, and their suffering in providing the appropriate means of transport, especially in light of the expansion of the employment of women in many government and private jobs.

His Excellency explained that the role of Saudi women is increasing day by day in participating in the renaissance and development of the Kingdom in all social, economic and scientific fields, where the numbers of girls enrolled in various universities in the past few years have increased significantly, and have competed with men in several scientific and practical fields, and even surpassed them, which emphasizes the need to give them the full opportunity to participate more in building the future of our dear homeland.

He pointed out that the decision to grant women the right to drive will reflect positively on society economically and socially and that the lofty decision and the expected positives of allowing them to do so in accordance with the application of the necessary Sharia controls and adherence to them,

where it is no secret to one of the negatives seen in the abundance of drivers of the Kingdom, and the suffering of women in their movements between home and work and access to hospitals and universities.

He added that the culture of society at the current stage and the awareness and awareness of women's rights reached by its members thanks to the high level of education and openness to other Muslim societies granted this decision social acceptance, ensuring with the conciliation of Allah that there are no problems in implementation, especially with the directive of the Custodian of the Two Holy Mosques King Salman bin Abdulaziz - supported by God - to form a high committee of the Ministries of Interior, Finance, Labor and Social Development to study and make the necessary arrangements for the implementation of the decision in accordance with the approved Sharia and regulatory controls.

Dr. Al-Daoud concluded his statement by asking Allah for repayment and success to the Custodian of the Two Holy Mosques King Salman bin Abdulaziz in the interest of the country and society under the approach of this blessed state based on the provisions of the tolerant Islamic Sharia.

## [89 Male and Female Trainees receive a Training course entitled "Towards an effective community partnership for the university"](https://www.qu.edu.sa/content/news/276)

<https://www.qu.edu.sa/content/news/276> [8]

Implemented by the Deanship of Community Service

89 trainees receive a training course entitled "Towards an effective community partnership for the university"

Media Center:

In pursuit of the Deanship of Community Service to achieve methodological and intellectual integration to serve the community, the Deanship of Community Service, represented by the Community Service Unit, held a training course entitled "Towards an Effective Community Partnership for the University", which was presented by the international expert Dr. Jamal Nasser Al-Shatti, Director of the KAMEZ Training Institute in the State of Kuwait. The opening of the course was attended by His Excellency the Vice President for Educational Affairs, Prof. Ahmed bin Saleh Al-Tami, where he welcomed the attendees and Dr. Jamal Al-Shatti, after which His Excellency Prof. Dr. Ahmed bin Ibrahim Al-Turki gave his opening speech and gave a visual presentation on community service and the work of the Deanship in coordination with the colleges interacting with the Deanship towards the community. The course received a great turnout from the attendees, as their number of men and women reached 89 trainees from Qassim University in all its branches and external parties.

## [University President: Saudi women have an important role in the renaissance of the Kingdom. And the decision to drive women in addition to their rights](https://www.qu.edu.sa/content/news/591)

<https://www.qu.edu.sa/content/news/591> [7]



His Excellency Prof. Dr. Abdul Rahman bin Hamad Al-Dawood, Director of Qassim University, valued the decision of the Custodian of the Two Holy Mosques King Salman bin Abdulaziz - may God protect him - yesterday, Tuesday, to apply the provisions of the traffic system and its executive regulations, including the issuance of driving licenses for males and females alike, taking into account the legal controls stipulated by our true Islamic religion, as the decree specified several conditions that must be met to allow women in the Kingdom to drive.

Al-Daoud stressed that the decision came to remove many of the obstacles that women were facing, and their suffering in providing the appropriate means of transportation, especially in light of the expansion of women's employment in many government and private jobs.

His Excellency explained that the role of Saudi women is increasing day by day in participating in the Kingdom's renaissance and development in all social, economic and scientific fields, as the number of girls enrolled in various universities in the past few years has increased significantly, and competed with men in several scientific and practical fields, and even surpassed them, which confirms the need to provide them with the full opportunity for more participation in building the future of our dear country.

He pointed out that the decision to grant women the right to drive a car will reflect positively on society economically and socially, and that the supreme decision and the expected positives of allowing them to do so in accordance with the application of the necessary Sharia controls and adherence to them, as it is no secret to one of the negatives seen in the large number of private drivers in the Kingdom, and the suffering of women in their movements between home, work and access to hospitals and universities.

He added that the culture of society at the current stage and the awareness and awareness reached by its members of women's rights thanks to the high level of education, and openness to other Islamic societies granted this decision social acceptance, ensuring with the grace of God that there are no problems in the application, especially with the directive of the Custodian of the Two Holy Mosques King Salman bin Abdulaziz - may God support him - to form a higher committee from the Ministries of Interior, Finance, Labor and Social Development, to study and develop the necessary arrangements for the implementation of the decision in accordance with the approved Sharia and regulatory controls.

Dr. Al-Dawood concluded his statement by asking God to repay and reconcile the Custodian of the Two Holy Mosques King Salman bin Abdulaziz in order to achieve the interest of the country and society in light of the approach of this blessed state based on the provisions of the tolerant Islamic Sharia.

## [Launch of a Center for the Development of Scientific Research Skills for Male and Female Students of Qassim University](https://qu.edu.sa/content/news/134)

<https://qu.edu.sa/content/news/134> [9]

His Excellency the Rector of Qassim University, Prof. Dr. Khalid bin Abdulrahman Al-Hammoudi, approved the launch of a center for the development of scientific research skills for students of the university supervised by the Deanship of Student Affairs in order to develop their research capabilities,

stressing the importance of being a radiant center concerned with training, development and work on the manufacture and construction of distinguished students in the field of scientific research.

His Excellency inaugurated the website of the Fifth Preparatory Forum for the Fifth Scientific Conference for Students of Higher Education in the Kingdom, in the presence of the Vice President for Planning, Development and Quality, Prof. Dr. Sulaiman bin Abdulaziz Al-Yahya, the Dean of Student Affairs at the University, Dr. Khalid bin Abdulaziz Al-Shuraida, and the Vice Deanship Dr. Fahad bin Ibrahim Al-Dhale.

His Excellency stressed that male and female students are the focus of the educational process in universities and the development of their abilities is the means of progress of nations and societies, pointing out that this is what called on the Ministry of Higher Education to launch the annual conference, stressing the incitement of Qassim University to actively attend such scientific events, which directed university students to obtain gold feathers and advanced awards in previous conferences.

In this context, the Shawar volunteer team of the Deanship of Student Affairs completed the introductory campaign at the preparatory forum for the fifth scientific conference, which is organized by the Ministry of Higher Education, which aims to raise the value of scientific research, enrich the community and introduce and guide students to scientific research, and the campaign included the establishment of a mobile exhibition between the faculties of the university in which the members of the team contribute to introducing university students to the conference in all respects and contribute to motivating students to participate and answer the questions and inquiries received, in addition to providing introductory publications During the exhibition, the service of immediate registration to participate in the preparatory forum was provided and accompanying social communication channels were launched to introduce the forum, communicate with the participants and answer their inquiries in various social networks.

It is worth mentioning that the exhibition witnessed a large turnout of students and faculty members in terms of participation and visit at the time when commemorative gifts were distributed to them.